Companies of the future

Stormy Peters
Advocates?
Saw would you do it again for free?
Employee?
Read abstract?
World has evolved

Photo by Chrstosm2001
Companies must evolve
Open source proves there is a better system
No management
No performance reviews
Fast
Evolves
Bad ideas die
Work gets done

Photo by Todd Huffman
Communication is great

Photo by gin-able
Why don't all companies get it?
Change is painful
Trade secrets
Time is money
What can we do?
What's been tried?
Adopt process
Use a lot of open source
Small companies
Contract out work
Results-only
Look at companies successful in open source
GNOME as an example
Companies as users
Companies as distributors

Photo by ark
Companies building
Companies creating
Companies offering services
What can we do?
Adopt open source principles
self governance

Photo by Grant MacDonald
Kill time
"In the traditional workplace you don't have to be efficient in your communication with people because you can count on them to be there."

- Why Work Sucks
Trust employees (& managers)

Photo by Rob with Twobs
Be transparent
Talk about it
Let employees be themselves
Convince, not mandate
(action)

passion
Good of the project
sustainable
Kids on Computers
http://kidsoncomputers.org
Thoughts?
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