Mentoring Moments:
Creating Opportunities For Success

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SCALE10x 2010

A little about me.

An active Ubuntu Community Member

Co-Author of The Official Ubuntu Book
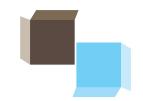
Freelance Writer

User Experience and Community Specialist

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Talk Discussions

What's A Mentor?
Define Moment?
Evaluate Success?

Qualifications of Mentors

Strong Interpersonal Skills
Strong Supervisory Skills
Knowledge of the Project
Interested in Someone Else's Growth

Me as the Mentor

Ad-hoc moments when some asks for help

Teaching someone how to do something then getting out of their way so they can do it

Set times, no longer than a day to work on skill set or share information

What Mentors Do

Set high expectations of performance
Offer challenging ideas
Help build self-confidence
Encourage professional behavior
Offer friendship
Listen to personal problems
Confront negative behaviors and attitudes
Teach by example
Provide growth experiences
Offer quotable quotes

Explain how the Project works
Coach their mentees
Offer wise counsel
Stand by their mentees in critical situations
Encourage winning behavior
Trigger self-awareness
Inspire their mentees
Share critical knowledge
Offer encouragement
Assist with their Mentee's careers

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What Makes You a Mentor

Characteristics

Role Model
Teacher
Friend
Support
Resource

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Moment

a minute portion or point of time or a **brief** period of time

present time or a time of **excellence**

importance in **influence** or effect

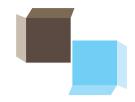a stage in historical or logical **development**

How to create those moments

1:1 Conversation
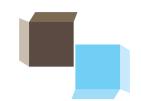
Meetings

Blog Posts

Actions

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Success

measure of **succeeding**

favorable or desired **outcome**

Me as the Mentee
Who were my mentors when I first got involved with FOSS?

Ubuntu (Melissa Draper, Elizabeth Krumbach, Leigh Honeywell, Emma Jane Hogbin, Jono Bacon)

Publishing (Rikki Endsley, Matthew Helmke)

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Were these mentors successful in mentoring me?

What I learned

Be Me without Apology
It's Not Personal
Don't afraid to fail publicly
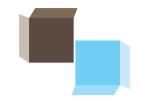I AM good enough
Collaborate openly
Be Transparent

Me as the Mentor

Ad-hoc moments when some asks for help

Teaching someone how to do something then getting out of their way so they can do it

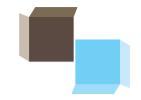Set times, no longer than a day to work on skill set or share information

How do I find a mentor?

Look for them!

Ask Them!

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Questions

Thanks!

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