Mentoring Moments:
Creating Opportunities For Success

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A little about me.

An active Ubuntu Community Member

Co-Author of The Official Ubuntu Book

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Talk Discussions

What's A Mentor?
Define Moment?
Evaluate Success?
Qualifications of Mentors

Strong Interpersonal Skills
Strong Supervisory Skills
Knowledge of the Project
Interested in Someone Else's Growth
Me as the Mentor

Ad-hoc moments when some asks for help

Teaching someone how to do something then getting out of their way so they can do it

Set times, no longer than a day to work on skill set or share information
What Mentors Do

Set high expectations of performance
Offer challenging ideas
Help build self-confidence
Encourage professional behavior
Offer friendship
Listen to personal problems
Confront negative behaviors and attitudes
Teach by example
Provide growth experiences
Offer quotable quotes

Explain how the Project works
Coach their mentees
Offer wise counsel
Stand by their mentees in critical situations
Encourage winning behavior
Trigger self-awareness
Inspire their mentees
Share critical knowledge
Offer encouragement
Assist with their Mentee's careers

http://ceres.ca.gov/cra/Mentor_Program/mentors_do.html
What Makes You a Mentor

Role Model
Teacher
Friend
Support
Resource

http://ceres.ca.gov/cra/Mentor_Program/criteria.html
Moment

a minute portion or point of time or a brief period of time

present time or a time of excellence

importance in influence or effect

a stage in historical or logical development

http://www.merriam-webster.com/dictionary/moment
How to create those moments

1:1 Conversation
Meetings
Blog Posts
Actions
Success

measure of **succeeding**

**favorable** or desired **outcome**

http://www.merriam-webster.com/dictionary/success
Me as the Mentee
Who were my mentors when I first got involved with FOSS?

Ubuntu (Melissa Draper, Elizabeth Krumbach, Leigh Honeywell, Emma Jane Hogbin, Jono Bacon)

Publishing (Rikki Endsley, Matthew Helmke)
Were these mentors successful in mentoring me?
What I learned

Be Me without Apology
It's Not Personal
Don't afraid to fail publicly
I AM good enough
Collaborate openly
Be Transparent
Me as the Mentor

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How do I find a mentor?

Look for them!

Ask Them!
Questions

Thanks!